



**Minutes of the
EMERGENCY MEDICAL SERVICES BOARD
September 25, 2019**

The meeting of the Emergency Medical Services Board opened at 9:00 am in the Iris Room at 665 Mainstream Drive, Nashville, Tennessee.

CALL TO ORDER/ROLL CALL

The Chairman called the meeting to order at 9:00am.

The Chairperson conducted a roll call with the following results.					
Board Member's Name	Present	Absent	Board Member's Name	Present	Absent
Chrm Dr. Sullivan Smith	X		Twila Rose	X	
William Beaman	X		James Ross RN		X
Dr. Chris Brooks	X		Dennis Rowe	X	
Kappu Deshpande	X		Tim Strange	X	
Thomas Dunavant		X	Tyler White	X	
Greg Patterson	X		Jeanne Yeatman RN	X	
Brian Robinson		X	10 Present; 3 Absent; A quorum was declared		

Also present:

- Brandon Ward Director Office of Emergency Medical Services
- Hansel Cook Assistant Director Office of Emergency Medical Services
- Joe Holley MD State Medical Director
- Paul Richard Legal Counsel
- Steve Hamby Region 2 EMS Consultant
- Nita Jernigan Region 3 EMS Consultant
- Dwight Davis Region 5 EMS Consultant
- Teddy Myracle Region 7 EMS Consultant
- Kevin Cagle Region 8 EMS Consultant
- Britnei Outland EMS Data Manager
- Tory Ferguson Regulatory Board Administrative Assistant 3

APPROVAL OF THE June 19th, 2019 MINUTES – Motion by Mr. Rowe to accept and seconded by Mr. Strange passed on voice vote.

Recognition

EMS Director Brandon Ward sends recognition to those groups who were in North Carolina and Florida for Hurricane Dorian. Full recognition will commence at the December Board meeting.

OGC Report

Mr. Paul Richardson presented the OGC Report. In the report he reviewed the Conflict of Interest policy. He reported 21 open cases and today's docket: 11 consent orders, 2 agreed, 3 contested. Community Paramedicine in review with the AG office. Air Ambulance rules are in internal review. Specialty care rules are filed with the Secretary of State with the exception of the Destination Guidelines which will be addressed by the Trauma Force Task.

TnPAP Report

Mike Harkreader presented the TnPAP Report. Supplied the year end summary from July 1, 2018-June 30, 2019. Total of 11 individuals, 6 EMT-Paramedics, 4 AEMT and 1 EMT. 5 were regulatory with 6 in non-regulatory class. Total of 13 referrals, broken down by 6 from the employer and 7 from the Dept. of Health.

Application Approval

Application approval for Joshua Mesic to approve the Paramedic Critical Care application. Due to past criminal conviction and current policy, Director Ward wanted this referred to the Board of EMS to approve the application for PCC. Mr. Mesic was present and presented his case to the Board. A motion for approve processing was made by Mr. Rowe and Seconded by Ms. Deshpande. Motion passed on voice vote.

Consent Orders

Consent Order: Amy Tilson (Case No.: 2019003761)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Division as an Emergency Medical Technician in the state of Tennessee, having been granted license number 211456 on January 16, 2018 with an expiration date of November 30, 2019. Respondent was at all times pertinent hereto employed by Celina Fire-EMS. On or December 18, 2018, Respondent was a member of the crew that responded to a patient experiencing chest pain at Celina Health and Rehab. The crew conducted what began as transport of a stable patient. David Dorminey, (Paramedic), the Paramedic on the crew, had finished applying nitroglycerin paste to the patient and the patient became hypotensive before the crew left the parking lot of Celina Health and Rehab. Paramedic requested Respondent to stop the ambulance and assist with the patient's treatment by gaining IV access. Respondent honored Paramedic's request and began looking to obtain IV access. Respondent and Paramedic both searched for IV access and Respondent "beat him to it" and obtained access. Paramedic stated that he obtains IV access 99% of the time, and "there has been very few times she [Respondent] had performed IV sticks." No patient deficit occurred. A review of dispatch logs and patient care reports revealed that Respondent has obtained IV access on two separate occasions as a basic EMT.

Stipulated Disposition: The Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following: Respondent agrees to the **REPRIMAND** of Respondent's license to practice as an EMT in the State of Tennessee, License number 211456, to be effective immediately upon ratification of this Order. Respondent must complete four (4) hours of continuing education covering Legal/Medical issues as approved by the Director of the Division. Respondent must also complete four (4) hours of continuing education covering Ethics as approved by the Director of the Division. Respondent must submit proof of completion of four (4) hours of continuing education covering Legal/Medical issues, as well as four (4) hours of continuing education covering ethics, within one year of the ratification of this Order.

Motion by Dr. Brooks and seconded by Ms. Deshpande to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Abstained	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith			X			Twila Rose	X			
William Beaman	X					James Ross RN				X
Dr. Chris Brooks	X					Dennis Rowe	X			
Kappu Deshpande	X					Tim Strange	X			
Thomas Dunavant					X	Tyler White	X			
Greg Patterson	X					Jeanne Yeatman RN	X			
Brian Robinson					X	1 Abstained, 9 Ayes.				

Motion Passed

Consent Order: Billy J. Collins, II (Case No.: 2019024251)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as a Paramedic in the state of Tennessee, having been granted license number 15703 on May 15, 1991, with an expiration date of April 30, 2021. Respondent was employed by Washington County – Johnson City EMS at all times pertinent hereto. On or about May 10, 2019, Respondent was discovered in his office in a state of intoxication. During this encounter, Respondent made a plea for help with his substance abuse issues. Respondent subsequently failed an alcohol screening. On or about May 14, 2019, Respondent submitted a resignation letter citing his inability to cope with the traumatic experiences he has encountered throughout his tenure as an EMS personnel as grounds for his substance abuse. Respondent has since enrolled in the Tennessee Professional Assistance Program (TnPAP).

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent’s license to practice as a Paramedic in the state of Tennessee, License number 15703, place on **SUSPENSION**, to be effective immediately upon ratification of this order. Respondent may undergo an evaluation approved by the Tennessee Professional Assistance Program (“TnPAP”). Should the results of the TnPAP-approved evaluation recommend monitoring, then Respondent may sign a TnPAP monitoring agreement and obtain the advocacy of TnPAP.

Upon receipt by the Division of notification from TnPAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be **STAYED** and the license shall be immediately placed on **PROBATION** on the following terms and conditions:

- A. The period of probation of Respondent’s license shall run concurrent with his or her monitoring agreement with TnPAP, but in no event shall the period of probation be less than three (3) years from the date this ORDER is entered. Should Respondent’s monitoring agreement with TnPAP be extended, the term of probation of Respondent’s license shall be extended to run concurrent with the new term of the TnPAP monitoring agreement.
- B. Respondent’s failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TnPAP until the completion of the monitoring agreement and any amendments thereto will be a violation of probation and a violation of this ORDER, and shall result in the immediate lifting of the stay of

suspension of Respondent’s license upon receipt by the Division of notification from TnPAP. If thereafter Respondent wishes to have his or her license reinstated, Respondent must appear before the Board and demonstrate his/her present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent’s appearance.

Upon receipt by the Division of notification from TnPAP that Respondent underwent a TnPAP- approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license shall be immediately placed on **PROBATION** for a period of no less than three (3) years from the date this **ORDER** is entered.

Motion by Ms. Deshpande and seconded by Mr. Strange to accept as presented. A Roll Call Vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Consent Order: Leo Jamaal Ethridge (Case No. 2019024791)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as an Advanced Emergency Medical Technician in the state of Tennessee, having been granted license number 210419 on January 23, 2017, with an expiration date of April 31, 2019. Respondent was at all times pertinent hereto a student enrolled in the Memphis Fire Department AEMT Education Program.

On or about July 19, 2017 following the final exam at the Anderson Fire Training Center, a review of the browser history of Respondent’s iPad revealed that Respondent conducted a search for the definitions of AVPU, MRSA, and perfusion. The terms were subjects of specific questions on the exam. As indicated by the facility’s AEMT Education Program Student Handbook, students are prohibited from search or opening other browsers during the exam. This action constitutes dishonesty. Respondent was subsequently dismissed from the AEMT program.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to the **REPREMAND** of his advanced emergency medical technician license, number 210419, to be effective immediately upon ratification of this Order. Pursuant to TENN. CODE ANN. 68-140-305 and Board Policy, Respondent is assessed one (1) civil penalty of fifty dollars (\$50.00). Said civil penalty must be paid in full within sixty (60) days of the ratification of this Consent Order. Respondent must complete four (4) hours of continuing education on Ethics as approved by the Director of the Division within twelve (12) months of the ratification of this Consent Order. Respondent must submit

proof of completion of four (4) hour of continuing education on Ethics, as well as proof of instruction of a four (4) hour continuing education Ethics course within twelve (12) months of the ratification of this Consent Order.

Motion by Dr. Brooks and seconded by Ms. Deshpande to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith		X			Twila Rose		X		
William Beaman		X			James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe		X		
Kappu Deshpande		X			Tim Strange		X		
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	4 aye, 6 nay				

Motion failed.

Contested Cases (Presided over by Administrative Law Judge Michael Begley)

Judge Michael Begley directed to the Board and audience on the order of proceedings. 3 contested cases.

Contested Case: Donnie R. Taylor (Docket Number 17.34-158879A)

Allegations of Fact

Respondent was at all times pertinent hereto licensed by the Office as a Paramedic in the state of Tennessee, having been granted license number 21933 on June 7, 1996, with an expiration date of July 31, 2018.

In November, 2017 while employed with Jefferson County Emergency Medical Services, Respondent was investigated by Federal agents for child pornography. On March 15, 2018, Respondent entered into a Plea Agreement in the United States Eastern District Court in Greeneville, Tennessee to County One (1) of the indictment for knowingly distributing any matter that contained image of Child Pornography that was transported shipped, mailed in interstate or foreign commerce including by computer. On August 27, 2018, Responded plead guilty to Count One (1) of the indictment with all other counts of the indictment dismissed. Respondent was sentenced to One Hundred Sixty Eight months (Fourteen (14) years), and committed to the Federal Bureau of Prisons. Upon release from prison, Respondent will be under supervised release for life.

Proof

Paul Richardson has called Region 2 Consultant Steve Hamby to the stand. Mr. Hamby was sworn in by Judge Begley. Mr. Hamby read aloud the Plea Agreement with the United States District Court Eastern District of Tennessee at Greeneville and Donnie Taylor.

Mr. Taylor is not present for this hearing.

Paul Richardson presented and submitted into evidence the Judgement in a Criminal Case of the United States District Court Eastern District of Tennessee Greeneville Division, United States of America v. Donnie Taylor. Mr. Hamby read specifics from document.

Motion to proceed in a default judgment due to failure of Respondent was received from Mr. White and seconded by Mr. Strange. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Motion to **REVOKE** Respondent's license was received from Ms. Deshpande and seconded by Mr. Strange. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Motion to accept the Finding of Fact was received by Mr. Brooks and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			

Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Motion to accept the Conclusions of Law from the Notice of Charges was received by Mr. Brooks and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion carried.

Motion to accept Discipline/Action of **PERMINANT REVOCATION** of the Respondent's license was received by Ms. Deshpande and seconded by Mr. Strange. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion carried.

Motion to accept the Policy Statement was received by Mr. Strange and seconded by Mr. Rowe. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X

Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion carried.

Contested Case: Brian Stan Black (Docket Number 17.34-190757A)

Allegations of Fact

Respondent was at all times hereto licensed by the Office as an Advanced Emergency Medical Technician (AEMT) in the state of Tennessee, having been granted license number 32520 on June 19, 2006, with an expiration date of June 30, 2019. The Respondent was appointed as trustee for the O.H.F. estate. The trust was established for S.C., the daughter of O.H.F. Respondent spent a large part of the trust’s fund for his personal benefit, writing a check in the amount of seventy thousand dollars (\$70,000) to himself; spending six thousand dollars (\$6,000) for a Florida vacation to attend the Saint Louis Cardinals baseball team fantasy camp; and over twelve thousand dollars (\$12,000) to purchase items for his Dyersburg home.

The United States Postal Inspectors began an investigation for mail fraud, and discovered that Respondent had spent the entire amount of the One Hundred Seventy Eight Thousand Dollars (\$178,000) Trust Fund.

On June 7, 2017 the United States District Court for West District of Tennessee Eastern Division indicted Respondent for embezzlement for the O.H.F. Trust for his own benefit and gain. On or about June 15, 2018 Respondent was convicted of embezzlement and theft of trust fund, in the amount of one hundred seventy-eight thousand dollars (\$178,000), a felony. On June 15, 2018 the United States District Court for West District of Tennessee Eastern Division found Respondent guilty of six (6) counts in violation of Title 18, United States Code, Section 2314, as follows:

- i. Unlawfully transport, transmit, and transfer in interstate commerce from State of Tennessee to State of Illinois, securities and money of the value of \$5,000 or more, that is a cashier’s check of \$6,500, stolen and converted and taken by fraud; in violation of Title 18, United States Code, Section 2314.
- ii. Unlawfully transport, transmit, and transfer in interstate commerce from State of Tennessee to State of Illinois, securities and money of the value of \$5,000 or more, that is a cashier’s check of \$7,000, stolen and converted and taken by fraud; in violation of Title 18, United States Code, Section 2314.
- iii. For purpose of executing scheme and artifice to defraud, attempting to do so, caused to be transmitted by means of wire communication in interstate commerce, a wire transfer from account of Hughes Insurance Service at Bank of Crockett, Crockett County, TN, to the account of Auto-Owners Insurance Company in Michigan; in violation of Title 18, United States Code, Section 1343.
- iv. Unlawfully transport, transmit, and transfer in interstate commerce from State of Tennessee to State of Illinois, securities and money of the value of \$5,000 or more, that is a cashier’s check of \$6,299.80, having been stolen, converted and taken by fraud; in violation of Title 18, United States Code, Section 2314.
- v. For purpose of executing and attempting to execute scheme and artifice to defraud, did knowingly cause to be delivered by mail to Brian Black in Dyersburg, TN, according to the direction thereon an Auto-Owners Insurance Company premium notice and invoice for a judicial bond; all in violation of Title 18, United States Code, Section 1341.
- vi. For purpose of executing scheme and artifice to defraud, attempting to do so, caused to be transmitted by means of wire communication in interstate commerce, a wire transfer from account of Young-Hughes

Insurance Service at the Bank of Crockett, Crockett County, TN, to the account of Auto-Owners Insurance Company in Michigan; in violation of Title 18, United States Code, Section 1343.

- vii. On September 18, 2018 in the United States Western District Court of Jackson, TN, Respondent was sentenced to fifty seven (57) months in prison.

Mr. Black was not present for this hearing.

Motion to proceed in a default judgment due to failure of Respondent was received from Mr. White and seconded by Mr. Strange. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passes.

Proof

Paul Richardson presents proof of Mr. Blacks conviction and proposes Revocation of the Respondent's license.

Region 7 EMS Consultant Teddy Myracle was called to the stand and sworn in by Judge Begley.

Mr. Myracle read from the United States District Court for Western District of Tennessee Eastern Division; United States of America v. Brian Black.

Motion to accept the Finding of Fact was received by Mr. Brooks and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Motion to accept the Conclusions of Law as presented in the Notice of Charges was received by Mr. Strange and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Motion to accept the Discipline/Action to **PERMINANTLY REVOKE** the Respondents license was received by Mr. Beaman and seconded by Mr. Brooks. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Motion to accept the Policy Statement was received by Mr. Strange and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			

Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Motion to clarify that the Discipline/Action is to just **REVOKE** the Respondent’s license versus the original terms of PERMINANTLY REVOKE was received by Mr. Beaman and seconded by Mr. Brooks. A roll call vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Motion to reopen Donnie Taylor case was received by Ms. Deshpande and seconded by Mr. Strange. A roll call vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe		X		
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	9 ayes, 1 nay				

Motion passed.

Motion to remove the term “permanent” from Permanent Revocation of the Respondent’s license was received by Mr. Brooks and seconded by Mr. Beaman. A roll call vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			

William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Motion to close case against Mr. Taylor was received by Ms. Deshpande and seconded by Mr. Strange. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Contested Case: Corey Adam Herndon (Docket Number 17.34-159242A)

Allegations of Fact

Respondent was at all times pertinent hereto licensed by the Office as an Advanced Emergency Medical Technician in the State of Tennessee, having been granted license number 364085 on February 25, 2010, with an expiration date of January 31, 2020.

On or about July 5, 2018, Respondent failed a random drug screen while employed with Emergency Mobile Health Care (“EMHC”), in Memphis, TN, after testing positive for Amphetamines and Oxycodone.

Mr. Herndon was present and Mr. Richardson asked for a quick recess to speak with Mr. Herndon.

Judge Begley allowed a 10 min recess to return at 11:35 pm.

Hearing resumed at 11:35 pm.

Proof

Paul Richardson calls EMS Assistant Director, Chip Cook to the stand and is sworn in by Judge Begley. Mr. Richardson asked Mr. Cook to read the Tennessee Department of Health Complaint Narrative. Complaint Narrative entered into

evidence/Hearing Record. Mr. Herndon does not object. Mr. Richardson presents proof of Mr. Herndon's failed screen and has Mr. Cook read aloud. Drug Screen Results were entered into evidence/Hearing Record. Mr. Herndon does not object. Mr. Richardson has Mr. Cook read a personal letter from Mr. Herndon to Mr. Cook that describe the allegations against him. Mr. Herndon's letter was entered into evidence/Hearing Record. Mr. Herndon does not object. Mr. Rowe asked Mr. Cook to read the levels listed on the drug screen. Ms. Deshpande asked for the date stamp on the letter Mr. Herndon sent Mr. Cook. Letter was not dated, but Mr. Cook gave a rough estimate of when the statement was created. No further questions for Mr. Cook. Mr. Cook is dismissed.

Mr. Richardson calls Mr. Herndon to the stand and is sworn in by Judge Begley. Mr. Herndon admits to failing the drug screen for the drugs specified in the report. Mr. Herndon states he has enrolled into two separate programs after failing the drug screen. Mr. Herndon is not employed with Rural/Metro with AMR-Collierville. The agency is aware of Mr. Herndons prior failed drug screen. Has been tested multiple times with Rural/Metro-AMR since employment. All tests were negative. Mr. Herndon presents a letter from his supervisor (Lori Wilson) from his current place of employment. Letter is entered into evidence/Hearing Record. Mr. Herndon has not objection. Mr. Herndon presents a Letter of Completion and letter from his Counselor at his 30-day rehab at Harbor Health. Both are entered into evidence/Hearing Record. Mr. Herndon does not object. Judge Begley reads aloud the letter from the Health Harbor Counselor.

Board directs questions towards Mr. Herndon on his current steps and future goals for maintaining drug free. Mr. Herndon agrees to maintain compliance. No other questions.

Mr. Richardson closes with requesting the board to consider the discipline of three (3) years of probation and stating that he does not feel TnPAP is necessary for Mr. Herndon considering his current program participating.

Before motion, Mr. Rowe requested the cap levels for the drugs mentioned in the Drug Screening Report.

Motion to accept the Finding of Fact was received by Mr. Brooks and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Motion to accept the Conclusions of Law was received by Mr. Strange and seconded by Mr. Rowe. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X

Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Discussion on Discipline between the members of the Board was given. Six (6) months suspension delayed with compliance with TnPAP evaluation and completion of the Program with conjunction of three (3) years' probation of Respondent's license.

Motion to accept the Discipline/Action was received by Mr. White and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Motion to accept the Policy Statement was received by Mr. Strange and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Judge Begley adjourns at 12:30pm.

Chairman Smith adjourns for lunch to return at 1:15pm.

Agreed Order

Agreed Order: Shane Lester Green (Docket Number 17.34-152100A)

Findings of Fact

Respondent was at all times pertinent hereto licensed by the Division as a Paramedic in the state of Tennessee, having been granted license number 36634 on May 24, 2010, with an expiration date of February 29, 2020.

On or about December 31, 2015, the Respondent transported patient A.G., a six (6) month old infant, to Vanderbilt University at the request of A.G.'s parents, both of whom are EMT personnel. A.G.'s mother alleged that A.G. was having difficulty breathing. Respondent assessed A.G. Based on his assessment, the Respondent did not believe that A.G. was having any current difficulty breathing. A.G.'s mother had previously given the child Albuterol treatment with no success. The mother informed Respondent that the child's pediatrician did not recommend Duoneb. So, Respondent did not administer Duoneb. A.G.'s condition did not require any additional treatment. The AEMT on duty with Respondent did note in the ER report that A.G. was wheezing. Respondent stated that he did not hear any wheezing when he assessed A.G. A.G.'s transport to Vanderbilt was not considered emergent. So, there were no lights and sirens. Respondent did not ride in the back of the ambulance with A.G. Instead, the AEMT rode in the back. The infant's mother and the AEMT who accompanied Respondent both stated that the infant was in obvious distress, and cried when Respondent assessed her. The ER Report also indicated that the "patient arrived with significant wheezing with retractions, and Rhonchi." The Respondent contends that the infant was not in respiratory distress and did not cry when he assessed her. Neither the mother, an EMT, nor the AEMT on duty requested Respondent ride in the back of the ambulance with A.G. No additional care was provided to A.G., and the infant did not suffer any harm. A.G. was treated at the hospital with additional Albuterol treatments and released several hours later.

Order

NOW THEREFORE, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following: Respondent agrees to have Respondent's license to practice as an Paramedic in the state of Tennessee, license number 36634, placed on **PROBATION** for a period of no less than one (1) year. Respondent must comply with the following terms:

Respondent shall obtain the following Board-approved continuing education hours: six (6) hours of continuing education in the subject of ethics, and twelve (12) hours of continuing education in the subject of pediatrics. Respondent shall submit proof of completion of the aforementioned continuing education hours in the required subject areas to Director of the Office of Emergency Medical Services before the Director may lift the PROBATION on the Respondent's paramedic license. These continuing education hours are in addition to any continuing education hours that are required for the Respondent to maintain license. Respondent shall maintain good and lawful conduct. Failure to comply with the terms of PROBATION, as described above, shall be a violation of this Order and may subject the Respondent to additional disciplinary action up to, and including revocation.

Motion to accept the Agreed Order was received from Ms. Deshpande and seconded by Mr. Brooks. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent

Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman		X			James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe		X		
Kappu Deshpande	X				Tim Strange		X		
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	6 ayes and 3 nay				

Motion Carried.

COMMITTEE REPORTS

- **Trauma Task Force**

Dr. Barker presented the Committee Report for the Trauma Task Force. Discusses the draft of the Destination Guidelines. Changes in terms from “shall” to “should”. Medical Control terminology is mentioned.

Motion to Table the Vote on the Destination Guidelines until December was received by Mr. Brooks and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion passed.

Chairman requests 10 minute break.

Consent Orders

Consent Order: Adam Ford (Case No. 2019024671)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as an AEMT in the state of Tennessee, having been granted license number 209117 on October 1,2015, with an expiration date of August 31, 2021. On or about October 12, 2018, Respondent failed a random drug screen by testing positive for Marijuana while employed with Acadian Ambulance Service, in Memphis, TN. Respondent’s employment was suspended until further notice by his employer.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent’s license to practice as an AEMT in the state of Tennessee, license number 209117, placed on , **SUSPENSION**, to be effective immediately upon ratification of this Order.

Respondent may undergo an evaluation approved by the Tennessee Professional Assistance Program (“TnPAP”). Should the results of the TnPAP-approved evaluation recommend monitoring, then Respondent may sign a TnPAP monitoring agreement and obtain the advocacy of TnPAP.

Upon receipt by the Division of notification from TnPAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be STAYED and the license shall be immediately placed on PROBATION on the following terms and conditions:

- A. The period of probation of Respondent’s license shall run concurrent with his or her monitoring agreement with TnPAP, but in no event shall the period of probation be less than three (3) years from the date this ORDER is entered. Should Respondent’s monitoring agreement with TnPAP be extended, the term of probation of Respondent’s license shall be extended to run concurrent with the new term of the TnPAP monitoring agreement.
- B. Respondent’s failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TnPAP until the completion of the monitoring agreement and any amendments thereto will be a violation of probation and a violation of this ORDER, and shall result in the immediate lifting of the stay of suspension of Respondent’s license upon receipt by the Division of notification from TnPAP. If thereafter Respondent wishes to have his or her license reinstated, Respondent must appear before the Board and demonstrate his/her present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent’s appearance.

Upon receipt by the Division of notification from TnPAP that Respondent underwent a TnPAP- approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license shall be immediately placed on PROBATION for a period of no less than three (3) years from the date this ORDER is entered.

Motion by Ms. Deshpande and seconded by Mr. Brooks to accept as presented. A Roll Call Vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Consent Order: Justin Tyler Gray (Case No. 2019025061)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Division as an Advanced Emergency Medical Technician in the state of Tennessee, having been granted license number 210926 on July 13, 2017, with an expiration date of December 31, 2020.

Respondent was at all times pertinent hereto a student enrolled in the Memphis Fire Department AEMT Education Program. On or about October 16, 2017, routine clinical auditing revealed several anomalies in Respondent’s shift documentation of October 9, 2017 including:

- Documentation failed to list personnel on Table of Organization or assigned in logbooks.
- Multiple preceptor signatures were present that were not authorized or signed by the paramedic.
- No validation for student’s presence at clinical site on October 9, 2017.

As indicated by the facility’s AEMT Education Program Student Handbook, Respondent violated the Field Experience Rotation Guidelines. This action constitutes academic dishonesty. Respondent was subsequently dismissed from the AEMT program.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to the **REPRIMAND** of Respondent’s Advanced Emergency Medical Technician license, number 210926, to be effective immediately up on ratification of this Order.

Pursuant to TENN. CODE ANN. 68-140-305 and Board policy, Respondent is assessed one (1) civil penalty of fifty dollars (\$50.00). Said civil penalty must be paid in full within sixty (60) days of the ratification of this Consent Order.

Respondent must complete four (4) hours of continuing education on Ethics as approved by the Director of the Division. Respondent must instruct a four (4) hour continuing education course on Ethics within one (1) year, as approved by the Director of the Division.

Respondent must submit proof of four (4) hours of continuing education on Ethics as well as proof of instruction of a four (4) hour continuing education Ethics course within one year of the ratification of this Order.

Motion by Mr. Brooks and seconded by Ms. Deshpande to accept as presented. A Roll Call Vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith		X			Twila Rose	X			
William Beaman		X			James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe		X		
Kappu Deshpande	X				Tim Strange		X		
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	5 ayes, 4 nays				

Motion Carried.

Consent Order: Mitchell Greer Lott (Case No.: 2019020331)

Stipulation of Fact: Respondent was at all times hereto licensed by the Division as an Advanced Emergency Medical Technician (“AEMT”) in the state of Tennessee, having been granted license number 209414 on February 4, 2016, with an expiration date of December 31, 2020.

On or about April 16, 2019, Respondent pled guilty to a charge of Aggravated Assault, a Class C Felony in the Criminal Court of Shelby County, Tennessee. This plea is subject to judicial deferment.

If Respondent fulfills the conditions, the deferment will conclude on April 18, 2022 and Respondent’s criminal record will become eligible for expungement at that time.

Stipulated Disposition: NOW THEREFORE, for the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to the **PROBATION** of Respondent’s AEMT license, number 209414, to run until April 18, 2022, the date in which the period of judicial deferment ordered by the Criminal Court of Shelby County, Tennessee, in case number 19-00083 will conclude, effective immediately upon ratification of this Consent Order.

Pursuant to TENN. CODE ANN. 68-140-305, TENN. COMP. R. & REGS. RULE 1200-12-01-.17, and Board policy, Respondent must complete a four (4) hour Anger Management course as approved by the Division.

Respondent must submit proof of completion of the four (4) hour Anger Management course within twelve (12) months of the ratification of this Order. These hours are to be obtained in addition to the hours required to maintain licensure, if any.

Motion by Dr. Brooks and seconded by Mr. Rowe to accept as presented. A Roll Call Vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Consent Order: Brandon Eugene Parsons (Case No. 2019024971)

Stipulation of Fact: Respondent was at all times hereto licensed by the Division as an Advanced Emergency Medical Technician in the state of Tennessee, having been granted license number 210433 on January 26, 2017, with an expiration date of August 31, 2020.

Respondent was at all times pertinent hereto a student enrolled in the Memphis Fire Department AEMT Education Program. On or about May 30, 2017, Respondent was observed looking at his hand several times during the APGAR quiz. Respondent admitted that he had written information on his hand to assist him during the quiz.

Respondent’s actions violated rules laid out in the Memphis Fire Department’s AEMT Education Program Student Handbook against academic dishonesty.

Respondent was subsequently dismissed from the AEMT program.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to the **REPRIMAND** of Respondent’s Advanced Emergency Medical Technician license, number 210433, to be effective immediately up on ratification of this Order.

Pursuant to TENN. CODE ANN. 68-140-305 and Board policy, Respondent is assessed one (1) civil penalty of fifty dollars (\$50.00). Said civil penalty must be paid in full within sixty (60) days of the ratification of this Consent Order.

Respondent must complete four (4) hours of continuing education on Ethics as approved by the Director of the Division. Respondent must instruct a four (4) hour continuing education course on Ethics within one (1) year, as approved by the Director of the Division.

Respondent must submit proof of four (4) hours of continuing education on Ethics as well as proof of instruction of a four (4) hour continuing education Ethics course within one year of the ratification of this Order.

Motion by Ms. Deshpande and seconded by Ms. Rose to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman		X			James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	8 ayes, 1 nay				

Motion Carried.

Consent Order: Najee King Strickland (Case No. 2019024931)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Division as an Advanced Emergency Medical Technician in the state of Tennessee, having been granted license number 210060 on September 7, 2016, with an expiration date of October 31, 2019.

Respondent was at all times pertinent hereto a student enrolled in the Memphis Fire Department AEMT Education Program. On or about June 28, 2017, Respondent was observed using unauthorized study materials and cheat sheet during the Fisdap exam. The Fisdap exam is utilized as the end-of-program competency test.

The use of outside resources during the Fisdap exam is prohibited and constitutes a violation of rules of the Memphis Fire Department AEMT Education Program.

Respondent was subsequently dismissed from the AEMT program.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to the **REPRIMAND** of Respondent's Advanced Emergency Medical Technician license, number 210433, to be effective immediately up on ratification of this Order.

Pursuant to TENN. CODE ANN. 68-140-305 and Board policy, Respondent is assessed one (1) civil penalty of fifty dollars (\$50.00). Said civil penalty must be paid in full within sixty (60) days of the ratification of this Consent Order.

Respondent must complete four (4) hours of continuing education on Ethics as approved by the Director of the Division. Respondent must instruct a four (4) hour continuing education course on Ethics within one (1) year, as approved by the Director of the Division.

Respondent must submit proof of four (4) hours of continuing education on Ethics as well as proof of instruction of a four (4) hour continuing education Ethics course within one year of the ratification of this Order

Motion by Mr. Beaman and seconded by Mr. Rowe to reject as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith		X			Twila Rose		X		
William Beaman	X				James Ross RN				X
Dr. Chris Brooks		X			Dennis Rowe	X			
Kappu Deshpande		X			Tim Strange		X		
Thomas Dunavant				X	Tyler White		X		
Greg Patterson				X	Jeanne Yeatman RN		X		
Brian Robinson				X	2 ayes, 7 nay				

Motion failed.

Motion by Ms. Deshpande and seconded by Mr. Brooks to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman		X			James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe		X		
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	7 ayes, 2 nay				

Motion passed.

Consent Order: Perry A. Williams (Case No. 2016007351)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as an AEMT in the state of Tennessee, having been granted license number 17332 on September 1, 1992 with an expiration date of July 31, 2018. On October 31, 2015 while employed with the City of Memphis, Division of Fire Services, Respondent became involved in a verbal dispute with another motorist (D.W.), stemming from a motor vehicle road rage incident. During the verbal dispute, Respondent retrieved a .38 caliber revolver from his vehicle and fired at the other driver. The gunshots went through the passenger side door striking D.W. in the back right shoulder. There were other passengers in D.W.'s vehicle, his spouse, and three juvenile children who were not injured by the gunfire. D.W. was transported to the hospital in non-critical condition. Respondent was arrested and charged with five (5) counts of Aggravated Assault. The incident was investigated by the Memphis Police Department, and the Inspectional Services Bureau, Security Squad.

On December 2, 2015, the Division of Fire Services conducted a hearing in which Respondent was charged with violating the City of Memphis, Division of Fire Services, Policies and Procedures in his conduct and actions.

The Respondent's conduct toward the victims was determined to constitute a breach of public trust, unbecoming of a member of the City of Memphis, Division of Fire Services.

On December 2, 2015, Respondent's employment was terminated with the City of Memphis, Division of Fire Services.

On April 26, 2016, in the Shelby County Criminal Court, Respondent plead guilty to five (5) counts of Aggravated Assault. This plea is subject to judicial deferment.

On January 12, 2017 the Respondent received a six (6) year probation sentence from the Shelby County Criminal Court.

Stipulated Disposition: NOW THEREFORE, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following:

Respondent has agreed to a VOLUNTARY SURRENDER of his license to practice as an Advanced Emergency Medical Technician in the state of Tennessee, license number 17332, effective immediately upon ratification of this Order.

Motion by Mr. Strange and seconded by Ms. Yeatman to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Agreed Orders

Agreed Order: Brett Gregory (Docket Number 17.34-159243A)

Findings of Fact

Respondent was at all times pertinent hereto licensed by the Office as an Emergency Medical Technician in the state of Tennessee, having been granted license number 27659 on January 24, 2002 with an expiration date of May 31, 2017.

Respondent was employed as an EMT with Sumner County Emergency Medical Services in Gallatin, Tennessee, at all times pertinent hereto.

On or about March 16, 2018 an annual audit by Sumner County EMS revealed that Respondent had been practicing as an advanced emergency medical technician, which is above his level of licensure.

Respondent alleged that he attended an AEMT transition course, but failed to provide proof of his attendance or completion of the course.

On March 20, 2018, Respondent was placed on administrative leave. He tendered his resignation from Sumner County EMS soon thereafter.

Order

NOW THEREFORE, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following: Respondent agrees to **VOLUNTARILY SURRENDER** Respondent’s license to practice as an Emergency Medical Technician in the state of Tennessee, license number 27659, to be effective immediately upon ratification of this Order.

Upon the agreement of the parties, this AGREED ORDER was approved as a FINAL ORDER by a majority of a quorum of the Tennessee Board for Emergency Medical Services at a public meeting of the Board and signed this 25th day of September, 2019.

Motion to accept the Agreed Order was received from Mr. Brooks and seconded by Ms. Deshpande. A roll call vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant	X				Tyler White				X
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson	X				Unanimous				

Motion Carried.

Agreed Order: Orion Heath Phillips (Docket Number 17.34-157060A)

Findings of Fact

Respondent was licensed by the Division as a Paramedic Critical Care (PACC) in the state of Tennessee at all times pertinent hereto, having been granted license number 30221 on June 10, 2004, which has an expiration date of July 31, 2019.

On or about January 5, 2016, Respondent was dispatched on a call stemming from an automobile crash. On the call, Respondent encountered B.E. (“Patient I”), who was in need of medical assistance. Respondent provided care to Patient.

On or about January 25, 2016, Patient I received a Discover Card statement that contained several unauthorized charges made in locations that she had not visited, totaling \$692.83. Patient I then reported her Discover Card missing. Patient I stated she rarely used the card and that the card was stored in her vehicle involved in the January 5th emergency.

Specifically, the statement detailed a purchase made at a Food Lion in Loudon, TN for \$44.93 on January 7, 2016, at 5:30 p.m. Video footage and witness identification confirm a purchase being made by Respondent at the same Food Lion location using a credit card, for which he provided a signature, at the exact time detailed on the credit card statement.

On January 13, 2016, Respondent was observed by surveillance cameras making purchases with a credit card at a Murphy USA fuel station and a Wal-Mart, both in Lenoir City, TN. The times and dates correspond with the times and dates listed on the credit card statement.

On or about January 26, 2016, in an interview with law enforcement, Respondent stated that the card was given to him by his co-worker, (“Co-Worker I”) to buy supplies for a project.

Co-Worker I denied ever giving Respondent any type of card.

Respondent has been investigated and/or disciplined by his employer for at least six (6) other incidents that involved theft from patients.

In a second incident on or about September 10, 2016, in Bledsoe County, Respondent and another co-worker (“Co-Worker II”) were dispatched on a call for an unresponsive female. Upon arrival, Respondent and Co-Worker II were notified that the patient was DOA.

Upon inspection, Co-Worker II notices multiple firearms, and Co-Worker II notified the Respondent and a Law Enforcement Officer (“Officer”) that arrived at the scene in order to ensure safety.

Co-Worker II and the Officer left Respondent alone in the room several times while they were performing various tasks associated with the call.

Once the call was completed, a resident contacted Co-Worker II and the Respondent stating that a 1911 Springfield Handgun was missing. The resident also contact local law enforcement and a police report was filed.

On or about October 23, 2017 law enforcement responded to a call involving Respondent and a Repossession Agent (“Agent”). Agent stated that Respondent brandished a firearm, specifically, a 1911 Springfield Handgun, in an attempt to prevent the Agent from repossessing an automobile from the respondent. Respondent insists that he did not brandish a firearm, but was instead cleaning the automobile to allow the vehicle to be taken.

Upon arrival, the responding Officer secured the firearm from the Respondent and ran a check on the firearm. The check revealed the firearm had been reported stolen.

Respondent was arrested for reckless endangerment and being in possession of a stolen firearm. The charges were subsequently dismissed.

The firearm was discovered to be the same reported stolen from the Bledsoe County residence on which the Respondent was dispatched to on the September 10, 2016 medical emergency.

Respondent was charged in Bledsoe County Court for reckless endangerment, and felony theft charges of a firearm valued at \$1,200.

Respondent later produced a Bill of Sale dated February 28, 2017, allegedly documenting the sale of the firearm and an automobile to Respondent from an alleged Mr. Terry Alley of Dayton, TN (“Seller”). The Seller’s address is illegible and no contact information is provided for the Seller on the Bill of Sale.

Although the form of payment listed on the Bill of Sale is “cash,” Respondent submitted a check written on his bank as a proof of payment for the purchased items.

In a third incident that occurred on or about April 6, 2018, Respondent was dispatched on a call for transport from Centennial Medical Center (“CMC”) to Curahealth Hospital (“Curahealth”), located at Bordeaux Hospital.

Respondent provided care and monitoring of S.C. (“Patient II”) during the transport. According to Patient II’s husband (“Mr. C.”), she was smiling and waving when she left CMC for transport, but arrived at Curahealth in a hypoxic, unresponsive, and cyanotic state.

Respondent failed to document changes in Patient II during transport. At 14:47 hours, Respondent documented pulse ox at 100% with clear lung sounds and no changes during transport. Upon arrival at Curahealth at 15:06 hours, Patient II’s pulse ox was documented at 54% with labored lung sounds and coarse wheezing in all lung fields.

Respondent failed to document: the cardiac rhythm strip to verify patient monitoring during transport; the ETCO2 waveform on cardiac rhythm strip to verify monitoring of ETCO2; and the SP02 readings on the cardiac rhythm strip to verify patient’s oxygen saturation levels during transport.

Respondent failed to provide proper documentation the Patient II’s care.

Patient II expired in the following weeks.

Respondent made four (4) other ALS runs that day in which he failed to make and/or attach documentation to the Run Reports.

Respondent contends that a malfunction in the printer on the vehicle prevented him from fully documenting his patient runs on April 6, 2018.

Respondent’s employment was terminated as a result of his failure to document clinical findings.

Order

NOW THEREFORE, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following:

Respondent agrees to **VOLUNTARILY SURRENDER** Respondent’s license to practice as a Paramedic Critical Care in the state of Tennessee, license number 30221, to be effective immediately upon ratification of this Order.

Motion to accept the Agreed Order was received from Mr. Strange and seconded by Mr. Rowe. A roll call vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Abstain	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X				
William Beaman	X				James Ross RN					X
Dr. Chris Brooks	X				Dennis Rowe			X		
Kappu Deshpande				X	Tim Strange	X				
Thomas Dunavant	X				Tyler White					X
Greg Patterson	X				Jeanne Yeatman RN	X				
Brian Robinson	X				9 ayes and 1 abstain					

Motion Carried.

Chairman calls for a 10 minute recess.

Consent Orders

Consent Order: Zachary Cole Jones (Case No. 2018048901)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as a Paramedic in the state of Tennessee, having been granted license number 30130 on June 4, 2004, with an expiration date of April 30, 2020.

On or about October 6, 2018, while on duty with Franklin County American Medical Response (AMR), a co-worker observed Respondent having difficulty staying awake. This co-worker questioned Respondent about his current state and Respondent advised that his difficulty staying awake arose from lack of sleep due to the double shift he had worked the previous evening.

Hours later, the same co-worker went into the facility restroom and found, on the floor, a used syringe containing what appeared to be a bloody substance and bloody napkins in the restroom waste bin. The items were secured and placed in an onsite refrigerator and were later turned over to the Winchester Police Department. As a result, the on-duty supervisors were directed to inspect all narcotic boxes and vials for evidence of tampering.

The supervisors’ inspection uncovered four (4) vials of Versed and one (1) vial of Fentanyl with needle holes in the rubber tops. The items were secured in the unit’s lock box.

On or about October 7, 2018, AMR reached out to Respondent to request that he submit to a drug screen.

On or about October 8, 2018, Respondent replied and agreed to immediately submit a drug screen at First Choice Clinic.

Following the drug screen, Respondent met with AMR to discuss the incident and denied being under the influence of any drugs and having any knowledge regarding the tampered medicine vials.

In Respondent’s signed written statement dated October 8, 2018, he wrote, “Found loose lid off of a Versed in drug box on unit that Trish Res (medic) was coming off of Unit as I signed. I don’t know anything about the other issues on the drugs in question.”

On or about October 9, 2018, Respondent was interviewed by the Winchester Police Department. During an instance when Respondent was left alone in the interview room, Respondent was observed removing a sample swab from the interview desk. He later switched the newly obtained swab with the swab used to obtain his DNA sample. At this time he was confronted by authorities.

Once confronted, Respondent admitted to being under the influence of Fentanyl during the shift in question and claimed the syringe found in the restroom as his. He also accepted responsibility for removing the Versed and Fentanyl from the narcotics box and using and replacing the used contents with saline solution. He further accepted responsibility for manipulating the hinges on the narcotics box to avoid detection of the boxes being opened.

AMR subsequently terminated Respondent for what it considered a violation of company policy.

On or about April 4, 2019, in the Criminal Court of Franklin County, Tennessee, Respondent pled guilty to tampering with evidence, a Class C Felony. This plea is subject to judicial deferment.

One condition of Respondent’s probation is that he must attend a long-term (six (6) months or more) in-patient alcohol and drug treatment program.

If Respondent fulfills all of the conditions of his probation, the judicial deferment will conclude on April 4, 2022 and Respondent’s criminal record will become eligible for expungement at that time.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent’s license to practice as a Paramedic in the state of Tennessee, license number 30130, hereby **SUSPENDED** immediately upon ratification of this Order. Respondent’s **SUSPENSION** shall remain effective until Respondent completes the in-patient alcohol and drug treatment program mandated by the Order of Deferral entered into on April 4, 2019. Respondent’s license to practice as a Paramedic in the state of Tennessee, shall be placed on **PROBATION** upon submission of completion of the in-patient alcohol and drug treatment program. The period of **PROBATION** shall be a period of three (3) years from the date of submission of proof of completion to the Division.

Motion by Dr. Brooks and seconded by Ms. Deshpande to accept as presented. A Roll Call Vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith		X			Twila Rose		X		
William Beaman		X			James Ross RN				X
Dr. Chris Brooks		X			Dennis Rowe		X		
Kappu Deshpande		X			Tim Strange		X		
Thomas Dunavant				X	Tyler White		X		
Greg Patterson				X	Jeanne Yeatman RN		X		
Brian Robinson				X	Unanimous				

Motion Failed.

COMMITTEE REPORTS

- **Clinical Issues/EMS Medical Director’s Report**

- The report was given by Dr. Joe Holley
- No report as meeting was postponed due to Hurricane Dorian.
- Did finish annual revisions of the state protocol guidelines. Copy and summary was supplied to the Board. Changes are very few mostly involving verbiage revisions and revision of the Sexual Assault protocol.
- ET3-Emergency Triage Treatment & Transport. Deadline for submission of projects is October 5th.
- Beginning the end of October, Germantown Fire will be participating in Heads-Up CPR.

- **CoPEC**

The report was given by Natasha Kurth

- 9 performance measures needed to meet to maintain Federal Grand funding.
- Survey must be done annually v. every three (3) years. Next survey will be in 2020.
- Upon reviewing membership, it was noticed that there is heavy hospital participation, but a lack of EMS participation. Have reached out to the EMS Association for more membership.

- **Initial Education Committee**

The report was given by Tim Strange

- Met on September 24th
- Request update on the rules to allow EMT training for high school seniors. Director Ward mentions that the rules are still in the AG office.
- Military AEMT bridge course. Request to standardize modules.
- Requests a motion from the Board to give permission for programs to be published on their website and give a report on 1st and 3rd time pass rates along with the practical evaluation.

Motion to accept the Initial Education request to include 1st and 3rd time pass rates for schools along with the practical evaluation was received from Mr. Strange and seconded by Mr. Rowe. A roll call vote was taken and the results were:

Board Member’s Name	Aye	Nay	Recused	Absent	Board Member’s Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN				X
Dr. Chris Brooks	X				Dennis Rowe	X			
Kappu Deshpande	X				Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson				X	Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

- **Continuing Education Committee**

- **Director’s Report**

This report was given by Office of EMS Director Brandon Ward

- **Trauma Registry**

- No report

- **TNEMESIS Data System**

This report was given for our EMS Data Manager Britnei Outland

- 55,000 runs have accrued within the system
- 65% agencies reporting with the remaining projected to be live by October 1st.
- Still having validation issues for onboarding agencies, releasing 8th schema to fix those issues.
- Running CQI reports
- Also beginning to implement a data use agreement for both TNEMESIS and the Trauma Patient Registry.

- **Air Ambulance**

- Annual number of flights: 40,671
- Annual number of declined due to weather: 11,513
- Annual number of patient transports: 12,677

- **Ground Ambulance**

- Annual number of responses: 1,524,277
- Annual number of transports: 1,145,612

- **Youth Personnel**

- Youth personnel who are between the ages of 20-29.
- 30 were selected, 21 came to the meeting.
- Brief survey was given, more information to be given in December.
- Group meeting was a great success with many new ideas generated.
- Group was asked to meet quarterly.

- **Old Business**

Database was discussed with mention on creating a group to go over any issues the data may bring about. Director Ward mentions the need to fully analyze the data and de-identify as needed. Assistant Director Cook mentions 3rd party vendor that is contracted with EMS to analyze the data and generate heat maps for situations such as opioid response.

Being no other business at this time, a motion was received to adjourn and multiple seconds were received. Motion passed on a voice vote.

The meeting adjourned at 5:00 p.m. CDST.

The next meeting of the Board is scheduled for December 4-5th 2019.